Timeline Implementation
The actions below refer to the actions in paragraph 3 in the action plan revised.
Action 1.1 (Transparency code) **(M2 – M4)**
Action 1.2 (Postdoctoral appointments) **(M3-M5)**
Action 2.1 (Working conditions) **(M6-M8)**
Action 2.2 (Career development) **(M6-M8)**
Action 2.3 (Teaching) **(M12-M15)**
Action 2.4 (Complains and appeals) **(M12-M15)**
Action 2.5 (teaching and career development) **(M9-M12)**
Action 4.1 (OTM-R principle 1: publish complete OTM-R policy online) **(M1)**
Action 4.2 (OTM-R principle 4: improve use of e-recruitment tools) **(M1-M3)**
Action 4.3 (OTM-R principle 5: Quality control system for OTM-R) **(M6-M8)**
Action 4.4 (OTM-R principle 23: monitoring system to assess OTM-R implementation) **(M5-M7)**

General overview of the expected implementation process after the award has been granted:

	M1	M2	M3	M4	M5	M6	M7	M8	M9	M10	M11	M12	M13	M14	M15
Implementing action 1.1 (Transparency code)		▓	▓	▓											
Implementing action 1.2 (Postdoctoral appointments)			▓	▓	▓										
Implementing action 2.1 (Working conditions)						▓	▓	▓							
→ Implementing action 2.2 (Career development)						▓	▓	▓							
→ Implementing action 2.3 (Teaching)												▓	▓	▓	▓
→ Implementing action 2.4 (Complains and appeals)												▓	▓	▓	▓
Implementing action 2.5 (Teaching and Career Development									▓	▓	▓	▓			
→ Implementing action 4.1 OTM-R principle 1 (Publishing our complete OTM-R policy online)	▓														
Implementing action 4.2 OTM-R principle 4 (starting to make more use of e-recruitment tools)	▓	▓	▓												
Implementing action 4.3 OTM-R principle 5 (Quality control system for OTM-R)						▓	▓	▓							
→ Implementing action 4.4 OTM-R principle 23 (a system to assess whether OTM-R delivers on its objectives)					▓	▓	▓								